

**INTERNAL/EXTERNAL POST: LECTURER IN PLASTERING**  
**Do not include a CV. Please complete all parts of the application form and return it to jobs@cymoedd.ac.uk**

<b>Company</b>	<b>Coleg Y Cymoedd</b>	<b>Advertising date</b>	<b>17/12/2020</b>
<b>Job role</b>	<b>Lecturer in Plastering</b>	<b>Hours/Duration</b>	<b>10 teaching hours 3.33 hours on-site admin 2.08 hours off-site admin (Part-time/Permanent)</b>
<b>Salary</b>	<b>Salary assessed based on qualifications and experience</b>	<b>Location</b>	<b>Ystrad Mynach Campus (But may be required to work at our Aberdare, Nantgarw &amp; Rhondda Campus)</b>
<b>Closing date/time</b>	<b>11/01/2021 12:00PM (Applications received after 12:00PM will <b>NOT</b> be considered)</b>	<b>Interview date</b>	<b>TBC</b>

If you're self-motivated, enjoy helping others and have strong interpersonal skills, then you have what it takes to become a Lecturer in Plastering at Coleg y Cymoedd. This is a great opportunity to work for a well-established company that values your contribution, supports your personal development and challenges you to do your absolute best for our learners.

**THE POSITION**

We have an exciting opportunity for a Lecturer in Plastering to join our Construction team. Based at our Ystrad Mynach campus, the successful candidate will join us on a part-time, permanent basis and will receive a number of benefits and a competitive salary. The ideal candidate will be able to support learners to achieve successful outcomes. Setting high expectations for learners and contribute to an environment that encourages all learners to be aspirational.

**THE COMPANY**

It is a very exciting time for Coleg y Cymoedd – outcomes for learners have improved significantly, with examples of sector leading practice in some schools, and both academic and vocational programmes achieving outcomes in line with national comparators. We have made a significant investment in the estate, which includes two new campuses at Aberdare and Nantgarw, and a number of industry specific centres of excellence, supported by a range of high profile employers. The college's success would not be possible without the dedication and commitment of our employees and the construction team work hard to ensure that Coleg y Cymoedd is a good place to work.

**THE LOCATION**

The Lecturer in Plastering will be based at our Ystrad Mynach campus but may be required to work at our Aberdare, Nantgarw & Rhondda Campus. Ystrad Mynach is a town in the County Borough of Caerphilly. The campus is approximately 5 miles from Caerphilly town and is approximately 12 miles from Cardiff. The campus is easily accessible by car, bus and train. The nearby Penallta Colliery was the last coal mine in the valley to close. Today, as well as the college, the town houses council offices, a community hospital and a number of schools. Caerphilly County Borough have also invested heavily in a Centre for Sporting Excellence in a bid to create a thriving sporting culture within the region.

**KEY RESPONSIBILITIES**

- **Prepare appropriate teaching, learning and assessment materials**

- Effectively plan to meet the needs of all learners
- Refer learners for specialist support where appropriate
- Ensure the planning, delivery and management of teaching and learning complies with the Quality Assurance System (as varied from time to time)
- Establish and implement effective classroom management
- Actively participate in quality improvement activities
- Act as course tutor if required, with responsibility for monitoring and controlling the quality of a course or group of courses.

Undertake such other duties as may be reasonably required, commensurate with the grade and responsibilities of a lecturer.

#### KEY REQUIREMENTS

- Educated to a recognised standard in relevant subject areas
- Minimum Level 3 qualification in Plastering – (Essential requirement)
- Minimum 5 GCSEs
- Evidence of Continuous Professional Development
- Demonstrated suitability to work with children and vulnerable adults
- Demonstrable understanding of subject area

#### WHAT WE OFFER

The college offers a range of wellbeing and work-life balance benefits to recognise and reward the essential contribution our staff make to our success and growth. To name but a few, you will have access to:

- Final salary pension schemes
- Free on-site parking on all our campuses
- Discounted leisure membership
- Employee Assistance Programme (EAP)
- Generous annual leave entitlement
- Family friendly policies
- Access to free Wi-Fi and Microsoft Office 365
- Staff recognition awards
- Opportunities for development

#### WHY YOU SHOULD APPLY

- Competitive salary
- Industry specific centres of excellence
- Award winning college and team
- Very competitive benefits package
- Excellent opportunities for growth and development

#### RECRUITMENT SCHEDULE

The closing date for applications is: **11th January 2021 at 12:00PM** (shortlisted candidates to be advised on 18th January 2021). **If you do not hear from the college by 18th January 2021, you should assume that your application has been unsuccessful on this occasion.**

**Please note: The college would normally obtain references before applicants are invited to interview.**

#### HOW TO APPLY

Please complete all parts of the application form and return it to [jobs@cymoedd.ac.uk](mailto:jobs@cymoedd.ac.uk)

Please ensure you use the **Job Description** and **Person Specification** to explain how your skills, experience and attributes make you suitable for the post. A full employment history is required,

including details of any gaps in employment. **Please do not include a CV.** If you wish to the post the application instead, please send to:

**The Human Resources Department, Coleg y Cymoedd, Rhondda Campus, Llwynypia, Tonypany, RCT, CF40 2TQ**

If after shortlisting, you are invited to the next stage and would like the interview to be conducted in Welsh please let us know.

For more information on the college take a look at our [Website](#), [Facebook](#), [Twitter](#), [Instagram](#) and [LinkedIn](#).

#### **RIGHT TO WORK IN THE UK**

Section 8 of the Asylum and Immigration Act 2008 makes it a criminal offence for an employer to take on a new employee whose immigration status prevents the employee from taking up employment. If you are invited to attend an interview you will be asked to produce original and up to date documentary evidence of your right to work in the UK.

#### **DATA PROTECTION**

Any data about you will be held securely, with access restricted to those involved in dealing with your application in the selection process. By signing and submitting your application form you are giving consent to the processing of your data.

#### **CRIMINAL CONVICTIONS**

All education establishments in the UK are exempt from the Rehabilitation of Offenders Act 1974. In practice this means that all applicants must inform the college of any spent and unspent convictions on their application form and when completing a Disclosure and Barring form. Failure to provide this information may result in dismissal. A list 99 check is also obtained on anyone who will be working with or coming into contact with learners and must be received by the college before employment can commence.

#### **EQUALITY AND DIVERSITY**

We recognise the benefits of a diverse workforce – we consider ourselves to be an employer of choice and are committed to eradicating discrimination in the workplace.

#### **SPECIAL REQUIREMENTS**

If you require reasonable adjustments prior to your interview, please contact [jobs@cymoedd.ac.uk](mailto:jobs@cymoedd.ac.uk)