**EQUALITY AND DIVERSITY MONITORING FORM**

Coleg y Cymoedd is committed to the effective implementation of its Equality Policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. The College needs your help and co-operation to enable us to do this, but completing this form is voluntary. The information you provide will remain confidential, and be stored securely and limited to only the Governance Officer.

|  |  |  |
| --- | --- | --- |
| Surname: |  | Forenames: |
|  |  |  |
| Date of Birth: |  | Preferred pronoun (e.g. Ms, Mx, Mr, Miss, Mrs, Dr): |

***Please tick the boxes below as appropriate:***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **GENDER** | | | | | |
| **I would describe myself as the following.....(please tick one √)** | | | | | |
| **Male** |  | **Female** |  | **Other** |  |

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| --- | --- | --- | --- | --- |
| **Is your gender different than that assigned to you at birth.....(please tick one √)** | | | | |
| **Yes** |  | **No** |  | **Prefer not to say** |

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| **MARITAL STATUS** | | | | | |
| **I would describe myself as the following.....(please tick one √)** | | | | | |
| **Married/Civil partnership** |  | **Single** |  | **Prefer not to say** |  |

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| **ETHNIC GROUP** | | | | | |
| **I would describe myself as the following.....(please tick one √)** | | | | | |
| ***White*** | | | | | |
| **English** |  | **Welsh** |  | **Scottish** |  |
| **Northern Irish** |  | **Irish** |  | **British** |  |
| **Gypsy or Irish Traveller** |  | **Prefer not to say** |  |  |  |
| ***Mixed/multiple ethnic groups*** | | | | | |
| **White and Black Caribbean** |  | **White and Black African** |  | **White and Asian** |  |
| **Prefer not to say** |  | **Any other mixed background** | | |  |
| ***Asian/Asian British*** | | | | | |
| **Indian** |  | **Pakistani** |  | **Bangladeshi** |  |
| **Chinese** |  | **Prefer not to say** |  | **Any other Asian background** |  |
| ***Black/African/Caribbean/Black British*** | | | | | |
| **African** |  | **Caribbean** |  | **Prefer not to say** |  |
| **Any other background** |  |  |  |  |  |
| ***Other ethnic group*** | | | | | |
| **Arab** |  | **Prefer not to say** |  | **Any other ethnic group** |  |

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| **DISABILITY** | | | | | |
| **I would describe myself as the following.....(please tick one √)** | | | | | |
| **Disabled** |  | **Not Disabled** |  | **Prefer not to say** |  |

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| **SEXUAL ORIENTATION** | | | | | |
| **I would describe myself as the following.....(please tick one √)** | | | | | |
| **Bisexual** |  | **Gay Man** |  | **Heterosexual** |  |
| **Lesbian/Gay woman** |  | **Prefer not to say** |  | **Other (please specify)** |  |

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| **FAITH, RELIGION OR BELIEF** | | | | | |
| **I would describe myself as the following.....(please tick one √)** | | | | | |
| **Christian** |  | **Muslim** |  | **Hindu** |  |
| **Buddhist** |  | **Jewish** |  | **Sikh** |  |
| **No faith or religion** |  | **Prefer not to say** |  | **Other (please specify)** |  |

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| **CURRENT WORKING PATTERN** | | | | | |
| **I would describe my working pattern as the following.....(please tick one √)** | | | | | |
| **Full-time** |  | **Part-time** |  | **Prefer not to say** |  |

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| **CARING RESPONSIBILITIES** | | | | | |
| **Please tick all that apply** | | | | | |
| **None** |  | **Primary carer of a child/children (under 18)** |  | **Primary carer of disabled child/children** |  |
| **Primary carer of disabled adult** |  | **Primary carer of older person** |  | **Secondary carer (another person carries out the main caring role)** |  |
| **Prefer not to say** |  |  |  |  |  |

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| **WELSH SPEAKING** | | | | | |
| **I would describe myself as the following.....(please tick one√)** | | | | | |
| **Welsh speaking** |  | **Non Welsh speaking** |  | **Prefer not to say** |  |

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| --- |
| **If you have identified yourself as Welsh speaking, please confirm to what level?** |
|  |

**Signed:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_