

Annual Stakeholder Report '23

Contents

Welcome	3
Mission, Our Values, Our Vision	4
Our Learners	5
Subject Areas	6
Apprenticeships and Work Based Learning	7
10 Years of CyC	8
2023 Year of Success	9
What Our Learners Say	10
What Our Staff Say	11
Our Staff	12
Closing the Gender Pay Gap	13
Campuses	14
Board Members	15
Financial Statements	16

Welcome

This stakeholder report has been prepared to demonstrate the performance at Coleg y Cymoedd in 2023. The report contains key facts about the college, our achievements and financial information. It also shares a snapshot of our successes and accolades throughout the year and feedback from learners about their excellent experience studying with us and being supported to achieve a successful future.

We are extremely proud of our college, and what our staff and learners have achieved during the past year.

Jonathan Morgan

Principal and Chief Executive



Dr Paul Smart

Chair of Governing Body



Our Mission Statement



Watch our video to
find out more

'Together we create your future success.'

Our Purpose

To transform lives through learning.

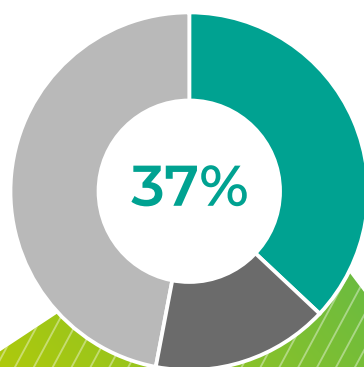
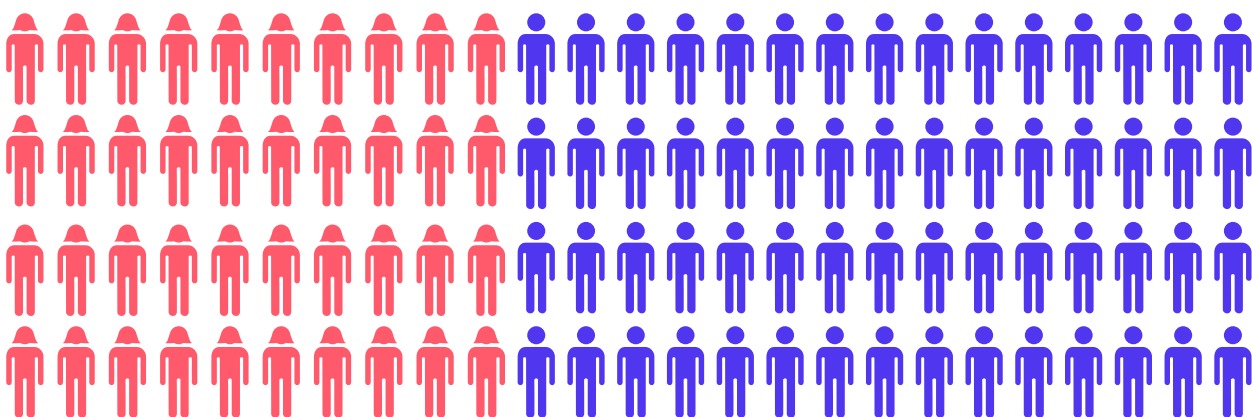
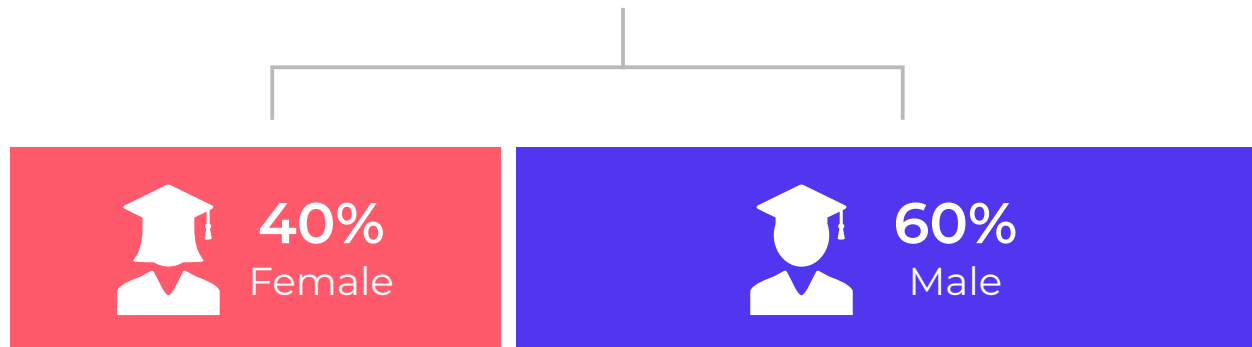
Our Vision

Our vision is to be recognised as an exceptional college.

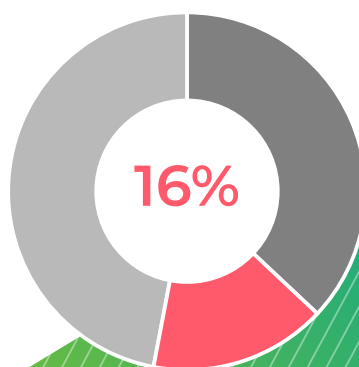
Core Values

Authentic	Be open, honest and transparent in how we communicate and build relationships.
Supportive	Be a team player by collaborating and encouraging one another to be curious, adaptable, and resilient.
People centred	Be people centred focusing on the wellbeing of learners and our people by developing positive relationships and high levels of engagement.
Inclusive	Be inclusive in a caring environment where our learners and our people are listened to ensuring that they are understood, appreciated and able to participate and contribute meaningfully.
Responsible	Be ready, act in a responsible manner and be respectful of people, college resources and the environment.
Empowered	Be confident to make positive and solution-based decisions. Be ambitious, passionate and committed to become the best we can be.

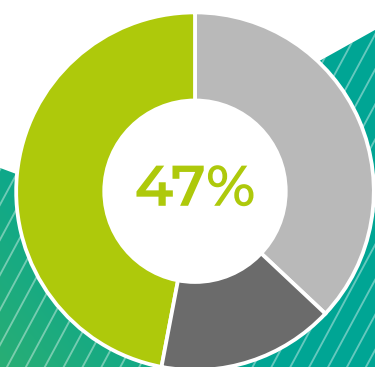
Our Learners



16-18 yrs



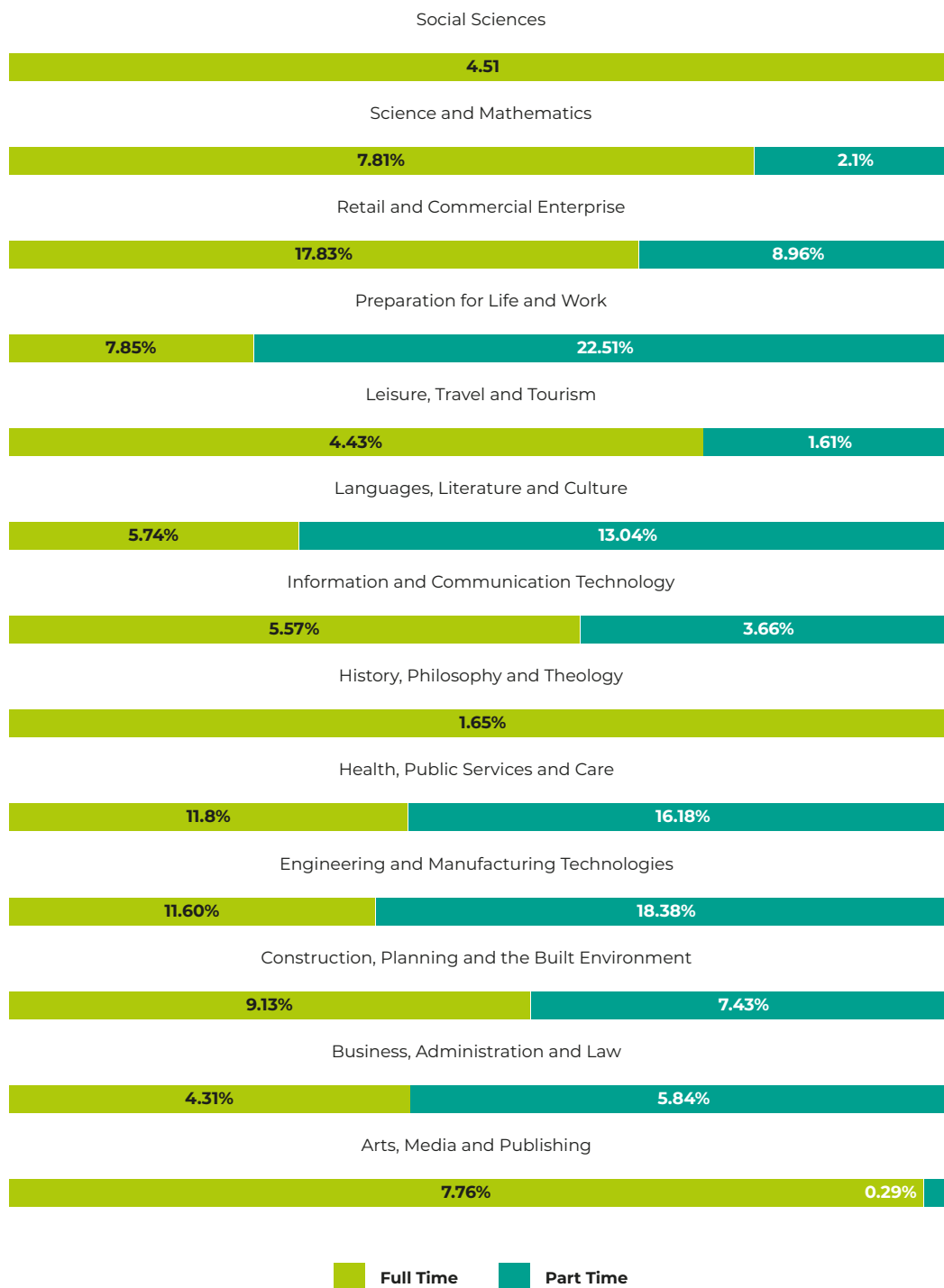
19-24 yrs



25+ yrs

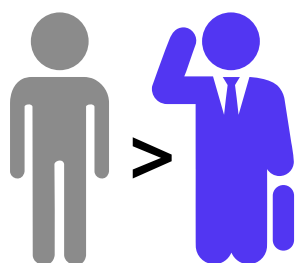
Subject Areas

Enrolment Data



Apprenticeships and Work Based Learning

Coleg y Cymoedd is one of the largest providers of **apprenticeship and work-based learning** provision in Wales.



1200+ Employers

Working with over 1200 employers we have excellent links with both local and national employers.

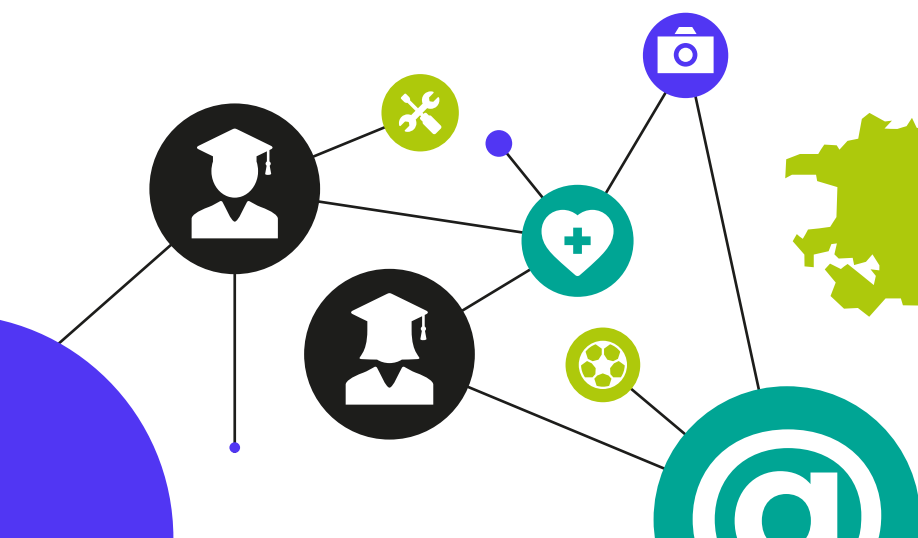


27 Apprenticeship Routes

With over 27 subject routes available our apprenticeship provision is one of the most diverse in the UK.

3000 Learners

3000 learners on apprenticeships and work based programmes with 1200 employers so far.



Celebrating 10 Years of CyC

10 Mlynedd Years

2013 - 2023 #cyc10

£1.8m
2015

Motor Vehicle Facility
at Ystrad Mynach

£2.4m
2015

Railway Training Centre
at Nantgarw

£22m
2017

New Campus at
Aberdare

£3.4m
2021

Refurbishment at
Rhondda

£10.5m
2022

Refurbishment at
Ystrad Mynach

£7m
2023

Sporting Centre of
Excellence
at Nantgarw

Watch our learner success stories

"It's a really wonderful place, it's certainly helped me in so many different ways..."

Studied: A-Levels

Shannon Britton



Click
Here

"...The staff are phenomenal in terms of supporting you as you go through."

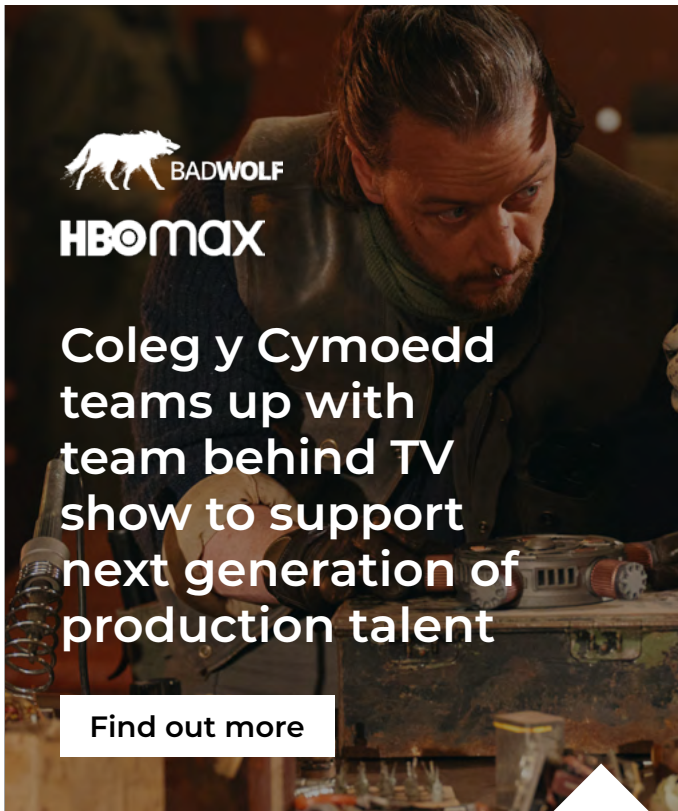
Studied: A-Levels

Calum Haggett



Click
Here

2023 Year of Success



BADWOLF
HBOmax

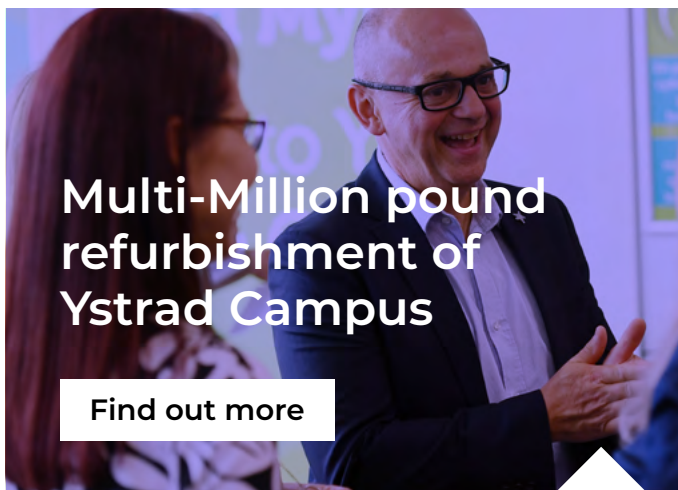
Coleg y Cymoedd teams up with team behind TV show to support next generation of production talent

[Find out more](#)




World experts and Welsh legends join the launch of #InclusionFest - First event of its kind for an FE provider in Wales

[Find out more](#)



Multi-Million pound refurbishment of Ystrad Campus

[Find out more](#)



Coleg y Cymoedd and USW unveil Wales' first railway engineering degree apprenticeship

[Find out more](#)



Coleg y Cymoedd awarded £3.4m by Westminster for new maths scheme

[Find out more](#)

What our Learners say

(Learner Survey Autumn 2023)



Agree that the information they received about the college course was helpful



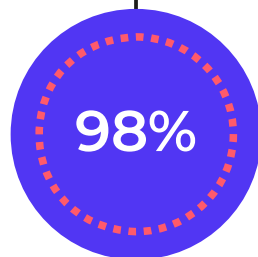
Agree it was easy to enrol



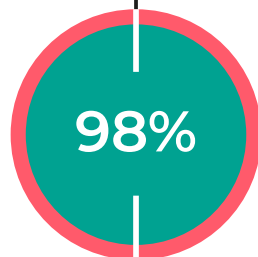
Aware of what the college expects of their behaviour



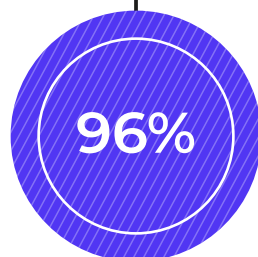
Agree it was easy to apply for a course



Agreed that they were made aware of the college's digital services



Agree that their course tutor is supportive and helpful



Agree the college has a respectful environment

What our Staff say



I know what is expected of me at work



I have the materials and equipment I need to do my work right



At work, I have the opportunity to do what I do best



I receive recognition or praise when I do good work



My manager seems to care about me as a person



There is someone at work who encourages my development



At work, my opinions seem to count



The mission or purpose of the college makes me feel my job is important



My colleagues are committed to doing quality work



I have close friends at work



In the last six months, someone at work has talked to me about my...

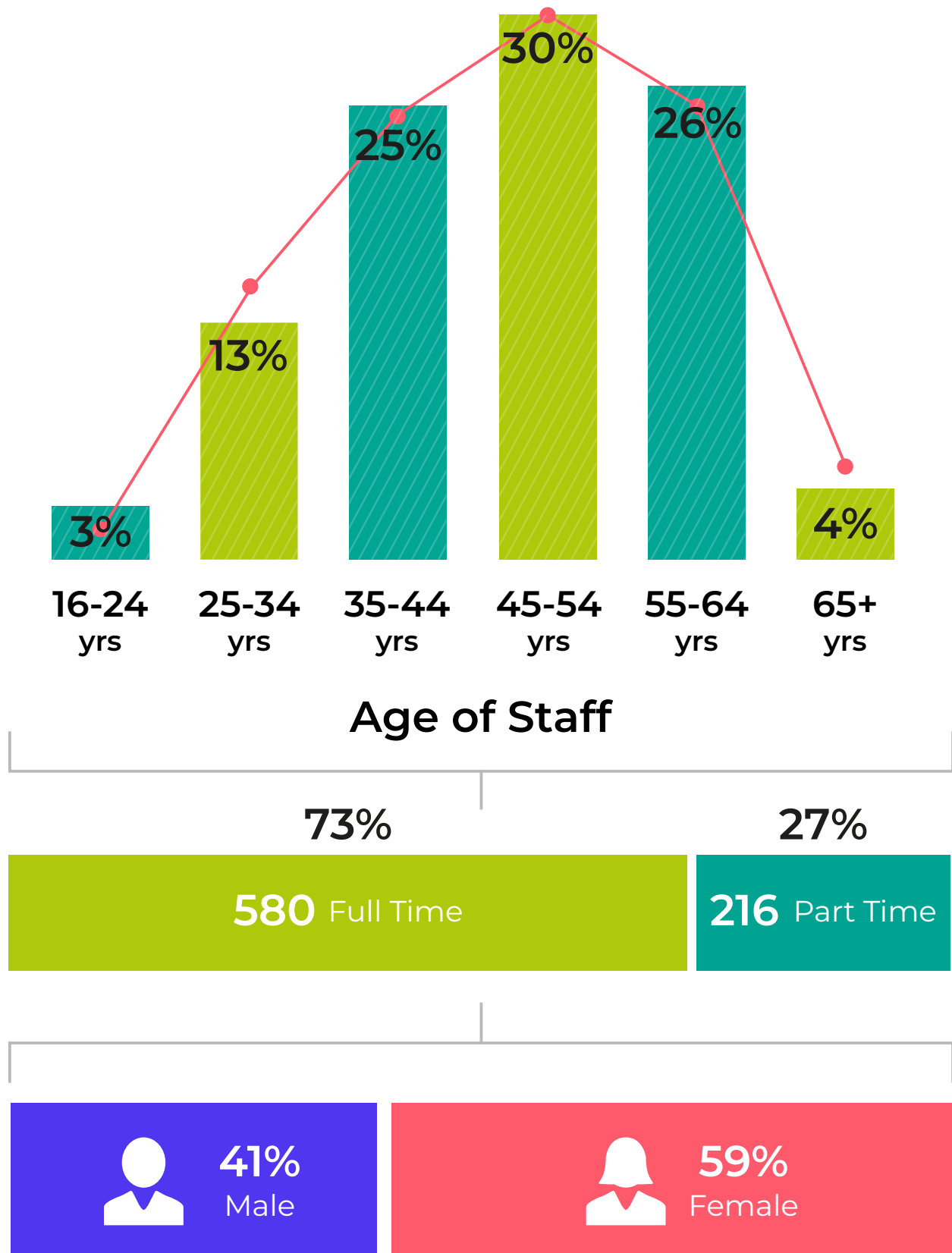


This last year, I have had opportunities at work to learn to grow



Our Staff

— = EWC Workforce Survey Benchmark '22



Closing the Gender Pay Gap

Our Gender Pay Gap at Coleg y Cymoedd is significantly lower (the gap is smaller) than benchmarks for the UK as a whole, Wales and the Education Industry. We're pleased that this is the case, but we also recognise that there's more to do to close the gap further.

Education (UK)

14.6%

UK

13.2%

Wales

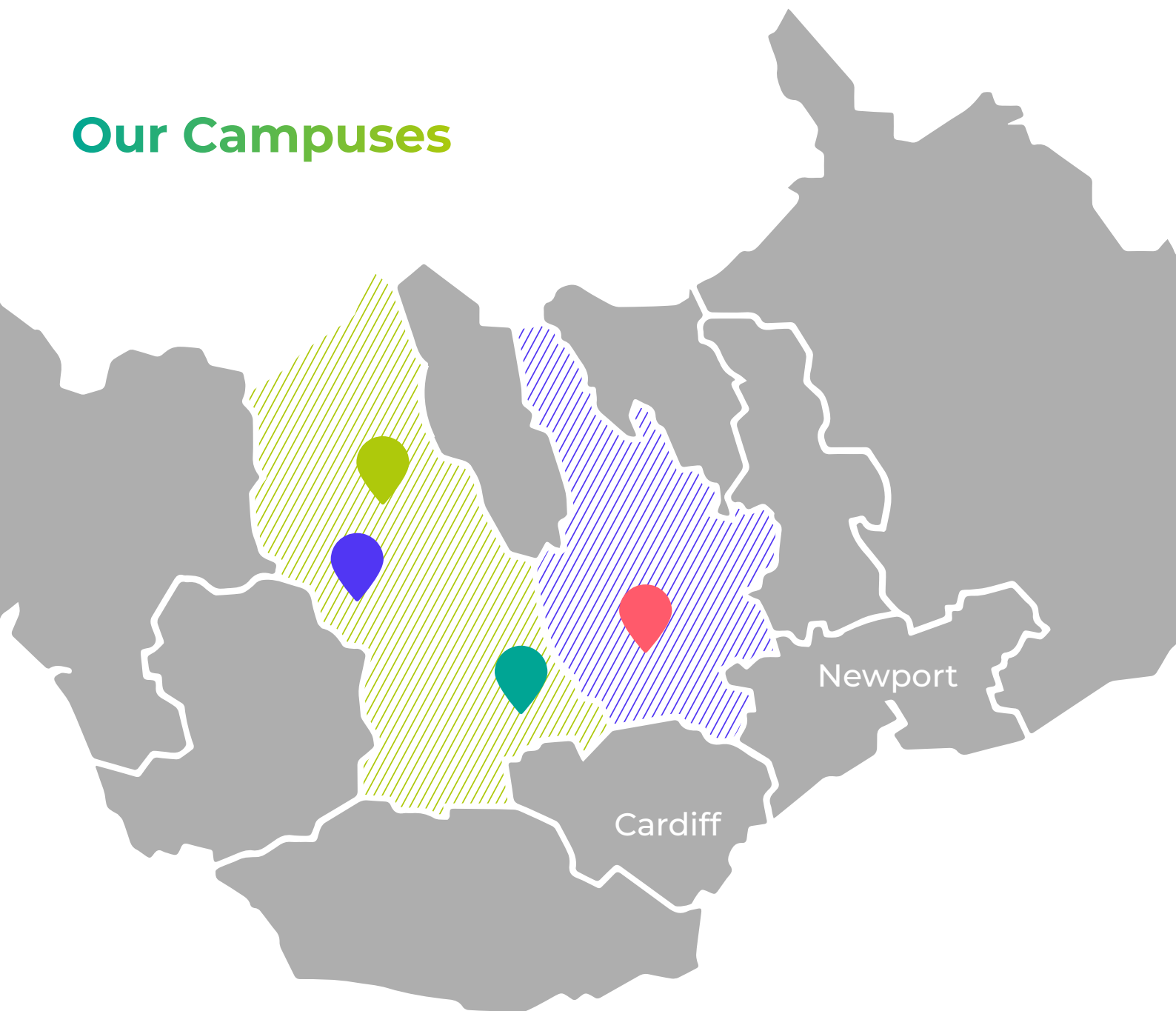
8.3%

Coleg y Cymoedd

6.8%



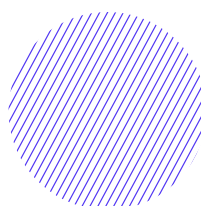
Our Campuses



- Aberdare
- Nantgarw
- Rhondda
- Ystrad Mynach



Rhondda
Cynon
Taff **(RCT)**



Caerphilly
County
Borough

Board Members

The college is privileged to have a governing body whose members bring a range of skills and expertise from business and/or public life. The governors work together with the strategic leadership team to provide support and challenge with the aim of ensuring that Coleg y Cymoedd strives for excellence in all areas.

Dr Paul Smart
(Chair)

Sheila Davies
(Vice Chair)

Catherine Thomas

Mark Harding

Richard Edmunds

Matthew Watts

Andrew Diplock

Margaret Lippard

Peter Wright

Jonathan Morgan

Robert Evans

Roxanna Dehaghani

Lynne Wakefield

James Dunn (co-opted)

Gareth Davies (co-opted)

Gareth Ashman

Kate Owen

Clare Wheatstone

Philip Thomas

Carys-Megan James

Callum Eynon

Gareth Reynolds

Paul Janes (co-opted)

John Hunt (co-opted)

Financial Statements

2022/23

The college's income and expenditure for the year (excluding FRS102 pension charges) is summarised below:

	Actual 2020/2021 £,000	Actual 2021/2022 £,000	Actual 2022/2023 £,000
Income	51,829	57,524	68,088
Expenditure	48,565	54,665	55,056
Surplus before other gains and losses	3,264	2,859	3,032
	6.3%	5.0%	5.2%

*Correct as of 4.12.23