

Coleg y Cymoedd

Health and Safety Policy Statement

1. At Coleg y Cymoedd we are committed to giving health and safety the highest priority in all our activities.
2. We expect colleagues, learners, visitors, contractors and other employers who work at Coleg y Cymoedd to share this commitment by complying with our policies and, where appropriate, our procedures and to understand that they too have legal and moral obligations to themselves and to others.
3. We are dedicated to ensuring the health and safety of all persons who may be affected by our activities by:
 - a. Providing, managing and maintaining a work and learning environment, as well as sport and leisure facilities, which are, so far as reasonably practicable, safe and in which risks to health are controlled.
 - b. Providing adequate and appropriate facilities and arrangements for health, safety and wellbeing at work.
 - c. Providing, managing and maintaining our workplaces, grounds and properties so that they are, so far as reasonably practicable, safe and that risks to health are controlled.
 - d. Providing, managing and maintaining plant and equipment so that they are, so far as reasonably practicable, safe and that risks to health are controlled.
 - e. Ensuring that the use, handling, storage and transport of items and substances are carried out safely and that risks to health are controlled.
 - f. Implementing systems of work that are safe and where risks to health are controlled.
 - g. Providing the necessary organisation, expertise and resource, including communication and consultation, planning, monitoring, inspection and auditing procedures to ensure that there is effective management of health and safety throughout the College.
 - h. Ensuring that our colleagues and any contractors we employ are competent and carry out risk assessments for all the work they control.
 - i. Providing the information, instruction, training and supervision at all levels necessary to ensure that our colleagues and learners are aware of the hazards at their workplace, together with the appropriate measures to be taken to protect against these hazards.
 - j. Giving adequate information on relevant hazards to any persons whose health and safety might be affected by them.
 - k. Monitoring the safety performance of contractors who work for us.

- l. Keeping up to date with best practice in relation to health and safety and complying with all relevant legislation and authoritative guidance.
 - m. Consulting with and involving our colleagues and learners in matters relating to their own health and safety.
4. Where there are no existing College policies or guidance, we expect our colleagues, learners and contractors to meet the highest relevant standards and to comply with relevant legislation. Where no standards exist, we will work with our colleagues to develop systems which comply with best practice and eliminate or minimise the risks so far as is reasonably practicable.
5. It is our stated intention to educate our learners in health and safety management by incorporating the basic principles into all appropriate courses. Wherever possible, information on the legislation and standards applicable to their course will also be included.
6. We recognise that the College is a large and diverse organisation. Therefore, every department must have arrangements describing how they intend to comply with this Policy Statement, giving details of what, by whom and how health and safety will be managed locally.
7. The College has several campuses and operates on many other sites. Many of the buildings are shared between more than one teaching and learning area, and in some cases, external organisations. In such circumstances we will establish clear lines of responsibility for the effective coordination of health and safety between users.
8. We undertake to continually review and develop our safety management systems, we the overarching aim of conducting our activities in a manner which does not affect the health and safety of any colleagues, learners, contractors, visitors or members of the public, or adversely affect the environment.

I and the managers are committed to this Policy and to the implementation and maintenance of the highest standards of health, safety and welfare across the College. We expect every member of Coleg y Cymoedd to share this commitment and to work together to achieve it.

Principal:



Date: 1 September 2022